

Compliance Today – March 2024



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Life jackets

by Kelly M. Willenberg, DBA, RN, CHRC, CHC

Research compliance is now in an age of a remote and hybrid working environment. We no longer work side by side in cubicles or have face-to-face access with our coworkers. Teamwork is different than it was five years ago, and as a compliance leader, you will have to recognize that employees want to belong, have flexibility, and have a work-life balance.

A *Forbes* article in December 2023 stated the desires of employees today: “They want more than a wage – focusing on learning opportunities, a sense of belonging and work-life balance. To retain competitive advantage, employers need to step up to meet talent demands and understand what motivates them, as it may not be what employers are used to.”^[1]

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