

Compliance Today – May 2023



Gerry Zack

(gerry.zack@corporatcompliance.org, twitter.com/gerry_zack, linkedin.com/in/gerryzack/)
is CEO of SCCE & HCCA, Eden Prairie, MN. Please feel free to contact Gerry anytime to share your thoughts: +1 612.357.1544 (Cell), +1 952.567.6215 (Direct).

The era of the remote office romance and harassment

by Gerry Zack

Office romances are nothing new. The compliance unit doesn't often get involved in investigating them unless they violate company policy or include allegations of harassment or other misconduct. Even then, they might be handled by human resources (HR) or others. But in some cases, compliance plays an integral role. And remote or hybrid work environments have contributed to an increased workload for HR and compliance.

A recent survey by ResumeBuilder.com found that one-third of workers who worked remotely for at least six months over the past three years had some form of office romance.^[1] This figure is consistent with other surveys conducted in the last few years and is generally notably higher than pre-pandemic surveys.

This document is only available to members. Please log in or become a member.

[Become a Member Login](#)