

## Compliance Today – February 2020 Employee turnover creates compliance risk

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By Catherine Boerner

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Well-written policies and procedures are the main controls an organization can have in place to maintain compliance with risk areas. If no current well-written policies and procedures explain how to stay in compliance with a risk area, employee turnover exposes the organization to risk over time. Leadership may assume that compliance with a “well-known” law or regulation will not be misinterpreted or not followed; however, if there is no written policy and procedure plus education for new employees who directly carry out compliance with the risk area, then the likelihood of errors increases substantially.

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