

CEP Magazine – January 2021 Are you policing your way to a better culture?

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Welcome to the first installment of “Culture is all of our business”!

We are each responsible for not only the objective actions we take but also the subjective impressions that our actions, communications, and influence leave with the employees around us. Unfortunately, years of focus on policy enforcement and behavior prevention have left many of us fighting an impression that ethics gets in the way of business. Regardless of your definition of culture,^[1] the culture of each division and behavior of each employee likely have a large impact on the whole organization. So consider the tone, approach, and focus of the compliance team that *are* in your control!

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