

Creating a Successful Title IX Compliance Program

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June 11, 2019

- Title IX and related regulations impose multiple requirements that institutions must incorporate into effective policies, processes, training, and compliance programs
- At this session, learn about how two large public university systems developed risk-based Title IX compliance programs as part of their overall strategies to respond promptly and equitably to sexual misconduct and discrimination, and meet the needs of their university communities. Examples from one institution will focus on the development of Title IX program standards, regular risk assessments, and self-monitoring processes to promote continuous improvement in campus Title IX programs. The examples from another institution include new policies and procedures, mandatory training for students and employees, collaboration of university Title IX stakeholders, annual climate surveys, and annual case audits.
- Issues to be addressed in the session will include annual risk assessments; components/elements of the plan; policy development and review; mandatory training; climate surveys; program metrics; governance; collaboration with internal audit and legal; and use of technology.

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