

Human Resources Compliance: An Uncommon Approach at the University of California

Jennifer Damico Murphy, Director – HR Compliance, Reporting & Analytics, University of California.

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- The University of California has a Compliance office embedded within the Systemwide Human Resources leadership team in order to promote a culture of greater accountability, manage risks, and build trust across the HR organization
- This approach has advantages for collaboration when implementing important compliance efforts. It also creates challenges as the scope of responsibilities of the unit can blur across the HR and Compliance functions
- In this presentation we will review the scope of our efforts, some achievements to date, discuss some of the challenges, and talk about how we leverage data to support our role within the organization

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