

# Challenging Yourself to Challenge the Board to Challenge You Challenging Yourself to Challenge the Board to Challenge You

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- Outputs vs. outcomes – helping your Board to challenge their outdated notions of ethics & compliance effectiveness and demand a shift in oversight from quarterly monitoring outputs to long-term sustainable business impacts
- Your Board must hold leadership accountable for aligning process and systems with purpose, values, and strategy. We will explore how ethics & compliance can help to bridge that cultural gap
- Shifting the narrative from “Tone at the Top” to “Conduct at the Top” and boosting your role as an “Ethics and Culture Officer”. How you can help senior leaders to actively role-model a culture of integrity

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