

Compliance Today – February 2024



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Compliant culture starts with an engaged board

by Sarah M. Couture RN, CHC, CHRC, CHPC

Compliance programs must successfully engage with a variety of stakeholders to ensure program effectiveness. Because of their fiduciary duties and oversight responsibility, compliance programs should prioritize engagement with the board of directors (or a delegated subcommittee). According to Chapter 8 of the Federal Sentencing Guidelines, the board of directors, as the organization's governing authority, "shall be knowledgeable about the content and operation of the compliance and ethics program and shall exercise reasonable oversight with respect to the implementation and effectiveness of the compliance and ethics program."^[1]

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