

## CEP Magazine – February 2023



Gerry

Zack ([gerry.zack@corporatecompliance.org](mailto:gerry.zack@corporatecompliance.org), [twitter.com/gerry\\_zack](https://twitter.com/gerry_zack), [linkedin.com/in/gerryzack](https://linkedin.com/in/gerryzack)) is CEO of SCCE & HCCA in Eden Prairie, MN. Please feel free to contact Gerry anytime to share your thoughts: +1 612.357.1544 (cell), +1 952.567.6215 (direct).

### Too smart to train?

---

By Gerry Zack

This month's column is devoted to the idea of "testing out" of compliance training, a topic I addressed in my opening comments at the Compliance & Ethics Institute in October, but in a clumsy manner. I think I came across as suggesting that testing out is never a good idea, which was not my intent. Thanks to a couple of you who pointed this out to me.

The idea of testing out of training—so people with a solid understanding of the concepts are spared the time required to sit through a lengthy training—is quite practical. But I also like to look at things through the lens of government enforcement. And explaining in the aftermath of a compliance failure that we didn't make people attend training because they already knew the material is not something anyone should look forward to.

This document is only available to members. Please [log in](#) or [become a member](#).

[Become a Member](#) [Login](#)