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Three underused actions to increase employee willingness to report misconduct

By Dian Zhang

Eighty-one percent of compliance leaders assume that employees see reporting misconduct as the right thing to do, yet only 54% of employees subscribe to that belief.^[1]

This means a considerable group—slightly less than half—of employees don't see speaking up as a moral obligation but an optional activity. After carefully weighing the pros and cons of reporting, they will decide if it's worth their time, effort, and courage to alert the company to observed misconduct.

So, what factors will add to the value of reporting for your workforce? Gartner experts have identified three things that influence employee reporting.

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