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### Making a change? Look to your transition coalition

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Implementing a new compliance program or even a new compliance policy or process can be faced with many challenges, such as the lack of organizational buy-in or needed resources. To help ease any transition and implementation, professionals should use steps in change management as an approach.

Change management is a framework that assists with the implementation of a transition or transformation within an organization and is also a method routinely used by operational stakeholders in organizations to help drive change. If applied correctly, change management can be an impactful tool. There are various principles to change management, but the foundation remains consistent no matter the methodology. Steps include, but are not limited to:



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