

CEP Magazine – March 2022

Do mandated compliance programs work?

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If you are interested in researching and contributing to our field, here is a topic suggestion:

Do mandated compliance programs really contribute to increased compliance, more ethical conduct, and better corporate cultures, or do they send the wrong message, result in box-ticking, and possibly backfire in the form of malicious compliance? Is it better to use an incentive-based system, with enforcers having discretion in granting credit for strong, credible programs?



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