

# H3F Executive Compensation in Nonprofit Healthcare Compliance Issues and Strategies

---

James Sheehan, Chief, Charities Bureau, NY Attorney General.

April 22, 2021

- Learn to apply the rules governing "reasonable compensation" benefits/perks and expense reimbursement to executives under IRS and state law
- Develop and review compliant plans and review processes for nonprofit executive compensation, including roles of compliance consultants, board compensation committees, and HR staff
- Learn recent initiatives and executive compensation vulnerabilities from regulatory perspective, including employee loans, split interest life insurance, severance and change of control payments, terminal consulting agreements, and "poison pill" contracts

This document is only available to subscribers

[Purchase](#)