

## H3F Executive Compensation in Nonprofit Healthcare Compliance Issues and Strategies H3F Executive Compensation in Nonprofit Healthcare Compliance Issues and Strategies

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- Learn to apply the rules governing "reasonable compensation" benefits/perks and expense reimbursement to executives under IRS and state law
- Develop and review compliant plans and review processes for nonprofit executive compensation, including roles of compliance consultants, board compensation committees, and HR staff
- Learn recent initiatives and executive compensation vulnerabilities from regulatory perspective, including employee loans, split interest life insurance, severance and change of control payments, terminal consulting agreements, and "poison pill" contracts

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