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Trucking association files lawsuit protesting California gig economy law

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On November 12, 2019, the California Trucking Association filed a suit challenging the sweeping new law, on the grounds that such a law would deprive employees of the right to choose employment as employees or as contractors. The law, “sets a new, three-prong test for companies to use when determining how to classify their workers. To be labeled a contractor, a worker must be free from control of the company; performing work ‘outside the usual course of the hiring entity’s business; and engaged in an independently established trade, occupation or business of the same nature as the work they are performing.”^[1]

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