

## Compliance Today – October 2019 Culture of compliance

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By Frank Ruelas

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When introducing new employees to an organization's compliance program, it is important for the compliance professional to share how the organization's culture of compliance supports the ongoing implementation and management of an effective compliance program. This goes beyond providing the important message that the organization's compliance program is designed to help detect and prevent noncompliant activity. The compliance professional must make it a point to show how everyone is a stakeholder in supporting the organization's culture of compliance. By doing so, the compliance professional can help new employees develop the level of confidence and reassurance that will enable them to follow through as necessary in doing their part to support the organization's compliance program.

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