

CEP Magazine - September 2019 California delivery services face push to recognize drivers as employees

Following last year's landmark "Dynamex" decision by the California Supreme Court, delivery services have begun to change the way they deal with their employees. The decision upends the previous status quo for independent contract labor, and establishes a new worker-friendly standard that presumes all workers are employees and places the burden of proving otherwise on the company, and provides an "ABC" test for determining whether or not an employee is an independent contractor.

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