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The role of Compliance in combating sexual harassment

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Over the last year, the #MeToo movement has captured the attention of companies and executives across all industries and provided a critical reminder for compliance professionals: More is needed to tackle the issue of harassment.

Although most companies have harassment policies and training courses in place, the majority of employees are still reluctant to speak up when misconduct happens. Our research finds that only 46% of employees who observed harassment actually reported the issue in 2017. To uphold the ethical values of their company, organizations need employees to feel comfortable raising issues and taking action. Here are three things Compliance can do to help employees get there.

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