

## Compliance Today - June 2018 Assessing staff performance

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As challenging as it sounds, conducting performance evaluations is an important element of individual growth and success. Performance evaluations should be conducted periodically, usually on an annual basis, or on a timeline as determined by organization policy. They provide timely feedback on an employee's job accomplishments and ability to work as a team member. They also provide a key basis for determining amount of periodic incentive awards, if applicable.

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