

## Compliance Today – May 2019

### Ethical culture: Supporting our employees

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The basis of our ethical foundation is shifting below us. Questionable conduct, ranging from losing trust in the decision-making of our leadership to large-scale scandals threatening reputations and organizational viability, is happening more frequently! The acceptance of questionable business practices and a perceived need to get ahead at any cost is taking its toll on business and compliance leaders. We need to stand strong. We need to be there as role models for our employees and provide the structure and foundation they need to continue their valuable work and know that what they are doing reflects a positive ethical culture.

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