

Compliance Today – September 2018 "Ethics drift": Compliance, politics, regulations, and social issues

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Regulatory commentary, addressing social issues, and political commentary are important, but they are not in the job description of any effective compliance and ethics officer in the world. Those who came before compliance officers failed to prevent, find, and fix ethical and regulatory problems. They were distracted by something else. They failed to the degree that society created a new job called the compliance and ethics officer to implement an effective compliance and ethics program to prevent, find, and fix ethical and regulatory problems. Then they hired and paid all of us to prevent, find, and fix ethical and regulatory problems in their company. It would be ironic if, instead of doing what we are paid to do by our own companies, we insisted on doing what those who came before us did, and we fail again.

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