

## Compliance Today – April 2019 Leadership toolkit

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by Lynda Hilliard

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A compliance officer is not born; he/she is molded from myriad sources: education, ethical culture and, most importantly, management experience. One of the most important roles that the compliance officer has is to assure their respective governing body of the successful implementation of internal controls to be compliant with applicable federal, state, and other regulations.

A compliance officer must possess a certain skill set in order to lead and operationalize a comprehensive and effective compliance program. Some of the skills are, but may not be limited to:

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