

## Compliance Today - March 2019 Building an ethical culture

by Lynda Hilliard

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Building an ethics-based compliance culture is our goal. We talk about it, we read about it, and we attend conferences describing what ethical behavior is and how it affects the effectiveness of our compliance programs, but do we ever analyze what our personal role is in building an ethical culture? We can look to the literature on the essential elements of an ethical culture and internalize the things our professional colleagues need to do to get the job done, but do we ever self-analyze and figure out how to build and sustain our role in this ever-evolving process?

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